

CWS2141W

USING THE APPLICABILITY FLOW CHART

Scenario 3:

Alisha Kennedy is a kindergarten teacher at Elm Tree Elementary School. She has 20 children in her class and today had a substitute aide to help her. One of her students, 5 year old Sarah, managed to leave the classroom without the knowledge of the adults. She left school grounds and was found by a construction crew two blocks away. She told them she was going home for lunch. The foreman took her back to the school. It was not until the office staff called Ms. Kennedy that the teacher was aware the Sarah was missing. Sarah had likely been gone about 20 minutes. Ms. Kennedy has been a teacher for 20 years and is currently getting her Master's Degree in Education. Ms. Kennedy told the principal that she had taken some cold medicine in the morning and her head was 'foggy'. The substitute aide said she did not know the children and would not have known if one was missing.

As a group and using the Applicability flow chart answer the following questions:

1. School employee?
2. Scope of Employment?
3. Were the actions reasonable and necessary?
4. Actions in Good Faith?
5. Is there evidence of Willful Misconduct or Gross Negligence?